.

!"#$%&#' (()#*(+,-*#.' /&0+' 1(2#$%&#3+$#4(#+4,(#-%#5&01*+/(#.-#-*0%&6*#-*(#*(+,-*#.' /&0+' 1(#
3+07(-5,+1(8#9: ('#."#$%&#+0(#$%&' 6#+')#*(+,-*$2#.-#./.35%0-+' -#-*+-#$%&#6(-#*(+,-*#.' /&0+' 1(8#
; (+,-*#.' /&0+' 1(#6.: (/#$%&#-*(#5(+1(#%"#3.')#%"#7' %<.' 6#-*+--#$%&#<.,#4(#1%: (0()#+')#4(+4,(#
-%#+""%0)#$%&#0#3().1+,#(=5(' /(5(' +' +11.)('#-#%0#6(-#/.178#>(5(')' 6#%' #$%&#0#$%&#0#.' 1%3(2#
"+3.,$#/.?(2#+')#+#"(<#%-*(0#"+1-%0/2#$%&#&#3+$#@&+,.."$#"%0#".' +' 1.+,#+#+//./-+' 1(#-*-+-#<.,#%< (0#$%&#0#
50(3.&3#+')#1%/-#/*+0.' 68#

A*./#40.("#,./-#<.,,#50%: .) (#.' "%03+-.%' #+')#&/("&,.' 7/#-#%(/%01(/#+')#-*+-#%,5#$#+')#$%&#'#
1%: (0+6(#-*-+--#/#0.6*-#"%0#$%&#+')#$%&&#0#')#$%&0#+3.,$8#

B#

F   C5 (' #(' 0%,,3 (' -#.' #-*(#"() (0+,#6%: (0' 3(' -#D0&' #*(+,-*.' /&0+' 1(#3+07(-5,+1(#
4(6.' /#%' #E%: (34(0#Ff#+')#(')/#%' #G+' &+0$#Ff#I-+-(D0&' #3+07(-5,+1(/#3+$#+: (#+#%(#6(0#5(' #
(' 0%,,3(' -#5(0.()%)8J%&#3+$#4(#+4,(#-%#6(' 0%,,#%/#-./(#%/%(#5*(' #(' 0%,,3 (' -#-.#"#$%&#*+: (#+#
@&+,.."$.' 6#'#.' 6#(' -#%0#1*+' 6(#.' #$%&0#,.#"#1.01&3/-+1(8#K./.-#
--5/BLL<<<8(+,-*1+0(86%: L1%: (0+6(D%&-/.) D%5 (' D(' 0%,,3 (' -D5(0.%)L#-%#
(+0' #3%0(#+4%&-#15 (1.+,#.0' %' 0%,,3 (' -#M (0.%)#/#A*%/(#<*%#+0(#(' ,.6,(#(' 1+.&4.,(,%0#+##
+' #$+-.3 (#-*0%&6*%&-#-*(#$#(+08##

K./.-*--5/BLL<<<8*(+,-1+0(86%: L#"%0#3%0(#.' "%03+-.%' #+' 4%&-#$%&0#/-+-(#*(+,-*.' /&0+' 1(#
3+07(-5,+1(#+')#(' 0%,,3 (' -#5(0.%)/8#

I5+' ./*#,+' 6&+6(#(#<(4/.-(#B#*--5/BLL<<<81&.))%) 86%: L(/L#

B#A*(#*(+,-*.' /&0+' 1(#3+07(-5,+1(#%5 (0+-(/#(/#.' #%(: (0+,#/-+-(/2D"0(((#
1+,#1(' -0#0(#(' -#-*%0@&(/#/.' +' 4%&-#-*(#=1*+' 6(8#A*(/#(#//(0: (/#.1(.+,-2(#PQ#%&0#/#&#)+##
<((72#(=1(5-#*%,.) +$/2#$/2#+#FDSTTDUFSDPHVW#XAAJB#FDSHHDSSVDQUPHY8#

G   B#Z(0-.".()#+55,.1+-.%' #*1%&' /(#+')#+6(' -/-40%&7(0/#+0(#+: +.,+4,(#+%#%#(#($+,5*
$%&#&#')(0/-+')#$%&0#*(+,-*.' /&0+' 1(#5,+' /#+')#.:+1,+,#(%#*(+,-*.' /&0+' 1(#
0(/&01(81*(0(B#*--5/BLL,%1+,*(,5861&%0L\L#

Z%33&' .-$#*(+,-*1(' -(0/#50%: .) (#.3 5%0-+' -#.' /&0+' 1(#+')#*(+,-*1(+0(#-(0: .1(/#-%#,%<#
.' 1%3(&' .-$#*(+,-*1(' -(0/#50%: .) (#"0((#(0#%&-#-#(' /&0+' 1(##*--5BLL".')+*(+,-*1(' -(0L#