

The following programs won a 2021 John Tooker Evergreen Award. Below is a brief description of their program.

Diversity, Equity, and Inclusion are more important than ever in the professional and daily activities of health professionals. The DEI Shift podcast grew out of the Medicine in Motion: Advancing Medicine Through Equity symposium SoCal Region 3 hosted in San Diego, CA in November 2019. The Chapter's hope was to extend the important discussions around promoting diversity, equity, and inclusion in medicine and to contribute to building a worldwide community of like-minded listeners. The Chapter leveraged strong connections to established and emerging leaders already invested in DEI principles, and utilized a servant-leadership model to assemble a diverse team of students, residents, fellows, and other attending physicians from all over the U.S. The results include reaching listeners on 6 continents and over 2,800 downloads.

Using education as a tool to best explain why some actions are necessary, "Campaign Against COVID19 Pandemic" focused on educating the community about an unknown foe. Through a series of social media campaigns and instructional videos, the Chapter encouraged the population to trust in national health policies such as wearing face masks, frequent hand washing, and managing hygiene in the workplace.

The Healthy Community Program activity in Panama City was held to collect donations (money, food, hygiene products) to distribute baskets to families in need. Because of the pandemic and total quarantine in Panama many citizens lost their jobs and were in extreme necessity for basic needs. The Chapter used social media and local connections to obtain items and spread the word. Each basket included written advice for the families to commit to a healthier lifestyle and reduce the burden of chronic disease.

For the 2019-20 fiscal year, the Georgia Chapter was challenged by its new Governor to increase its presence and influence in the State through a call to volunteerism entitled: "I.M. Making a Difference in Georgia: Call to Member Engagement and Volunteer Community Service." The Chapter engaged its members in community service projects throughout the State. The project was explicitly designed to promote member engagement, community service, and to recruit new members. The project's overall goals were to involve a large number of chapter members in community service and to impact parts of the state that are outside of the Chapter's traditional 11-county area. Specific community service projects were designed by the members to help meet particular needs in their communities and encompassed a variety of volunteer activities, including work at free/indigent clinics, food pantries, health fairs, music programs for memory care units, charitable donations, and presentations of health education topics to community groups.

The Minnesota ACP chapter has a strategic priority to increase outreach and education to improve participation and leadership development for diverse members. They defined diversity as not only by ethnicity/race, but also by rural/urban practice and international medical graduate training to reflect the increasing global health nature of internal medicine practice in both rural and urban Minnesota. For the past

four years as part of their strategic plan, they have targeted outreach for membership and promotion of educational events to IMG trained internists and to rural internists who were less likely to attend the annual scientific session and meetings in Minneapolis. They also made a conscious decision to include diverse internists as presenters at the educational sessions. Having passionate advocates for expanding membership and leadership diversity on the MN-ACP Council is critical to this innovation.

Recognizing that nearly 20% of the Washington Chapter membership are members that graduated from schools outside the US/Canada the Chapter formed a Council for International Medical Graduates (IMG). Under the leadership of their Executive Council members and the Chair of the IMG Council the Chapter started on a series of objectives: foster a sense of community amongst IMGs through networking events; give back to the communities through volunteer activities focusing on advocacy issues identified by IMG members; and support IMGs in various stages of their career path including the residency application process through mentorship and guidance. The Council for IMGs hosted a series of webinars targeting topics both of interest to IMGs (writing letters of reference for applicants to residency) and the general membership