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!"#$%&&'#()+, --#. (/)0'*'/1+!"'(-'2*%&*

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"#$!%#&'()(*+!,#*-.$-!/+!0$1()*2!%-/3$''(/+*2('4 !'.*.$'!.#*.!5-/3$''(/+*2('4!('!.#$!6*'('!/3!4$1()(+$7'!
)/+.-*).!8(.#!'/)($.&9!:..!1$4*+1'!52*)(+;!.#$!(+.$-$'.'!/3!5*<$+.'!*6/=$!.#/'$!/3!.#$!5#&'()(*+>!'$?+;!
+1!4(+.*(+(+;!'.*+1*-1'!/3!)/45$.$+)$!*+1!(+.$;-(.&!*+1!5-/=(1(+;!$@5$-.!*1=()$!./!'/)($.&!/+!
4*A$-'!/3!#$*2.#9!:+!-$.B-+>!'/)($.&!;-*+.'!-$'5/+'(6(2(.&!./!5#&'()(*+'!.#$!5-(=(2$;$!/3!'$23C-$;B2*</+9!
"#$!5-(+)(52$'!*+1!-$'5/+'(6(2(<$'!/3!4$1()*2!5-/3$''(/+*2('4!4B'.!6$!)2$*-2&!B+1$-'./!1!6&!6/.#!.#$!
5-/3$''(/+!*+1!'/)($.&9!D(-'.!*4/+;!.#$!3B+1*4$+.*2!5-(+)(52$'!/3!4$1()*2!5-/3$''(/+*2('4!('!.#$!5-(4*)&!
/3!5*<$+.!8$23*-$>!6*'$1!/+!*!1$1()*</+!./!'$-=(+;!.#$!(+.$-$'.!/3!.#$!5*<$+.9!E4/+;!.#$!3B+1*4$+.*2!
5-/3$''(/+*2!-$'5/+'(6(2(<$'!*-$!)/44(.4$+.!./!5-/3$''(/+*2!)/45$.$+)$>!)/44(.4$+.!./!')($+<F)!
G+/82$1;$>!*+1!)/44(.4$+.!./!5-/3$''(/+*2!-$'5/+'(6(2(<$'!(+)2B1(+;!$+;*;(+;!(+!(+.$-+*2!*''$''4$+.!
+1!))$5<+;!$@.$-+*2!')-B<+&!/3!5-/3$''(/+*2!5$-3/-4*+)$9!!

E,%!3*)(2(.*.$'!5-/3$''(/+*2!*))/B+.*6(2(.&!./!.#$'$!5-(+)(52$'!*+1!-$'5/+'(6(2(<$'!/3!5-/3$''(/+*2('4!6&!
1$=$2/5(+;!*+1!4*(+.*(+(+;!)2(+()*2!*+1!$.#()*2!'.*+1*-1'>!$1B)*<+;!4$46$-'!*6/B.!.#$!'.*+1*-1'>!
#$25(+;!5#&'()(*+'!./!*1=*+)$!.#$(-!G+/82$1;$!*+1!'G(22'>!*+1!)-$*<+;!*!)/44B+(.&!.#*.!(+'5(-$'!*+1!
'B55/-.'!4$46$-!$H/-.'!./!*6(1$!6&!.#$'$!'.*+1*-1'9!

:+!*11(</+!./!.#$!5-(+)(52$'!*+1!$@5$).*</+'!3/-!5#&'()(*+!)/45$.$+)$!*'!1$')-(6$1!(+!.#$!E,%!I.#()'!
0*+B*2 >!.#('!1/)B4$+.!1$')-(6$'!$@5$).*</+'!3/-!5#&'()(*+!*))/B+.*6(2(.&!5-(4*-(2&!-$2*<+;!./!
)#($=$4$+.!+1!4*(+.$+*+)$!/3!)/45$.$+)$!(+!)2(+()*2!'G(22'!*+1!4$1()*2!G+/82$1;$9!

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5-/3$''(/+!.#-/B;#!*+!(+(<*2!)$-<F)*</+!5-/)$''9!,-$1(62$!)$-<F)*</+!6/*-1'!'#/B21!
(4522$4$+.!*!=*2(1!5-/)$''>!*+1!4$$.!.#$!3/22/8(+;!)-(.$-(*K!

*9 L.-/+;!)/+M().C/3C(+.$-$'.!5-/.$)</+'!
69 E!+/+C5-/F.!/-;*+(N*</+*2!'.-B).B-$!
)9 E!.-*+'5*-$+.!;/=$-+*+)$!'.-B).B-$!)/45/'$1!'B6'.*+<*22&!/3!5#&'()(*+!4$46$-'!
19 %B62()2&!*))$''(62$!F+*+)(*2!*+1!-$5/-<+;!5-/)$''$'!
$9 I'.*62('#$1!.-*+'5*-$+.!5-/)$''$'!.#*.!$+'B-$!$=*2B*</+'!*-$K!
(9 ,/+'('.$+.!8(.#!5-/3$''(/+*2!'.*+1*-1'!*+1!=*2B$'!1$F+$1!6&!.#$!,/22$;$!!
((9 !"#"$%&'(')(%($%*+"',()-(." /&0.!
(((9 1)&234*5"&.)6"(%&5(7)&.+5"*%'"()-('8"(7).'(%&5(96"(*":4+*"5!
(=9 1)&2*"54&5%&'(')()'8"*(;*)-"..+)&%#(*":4+*"6"&'.!
-< =4%#+',(7)&'*)#(;*)7"."."(".4*"(%774*%7,(%&5(7)&'"&'($%#+5+',()-('8"(%.."..6"&'<(
0< >;;"%#.(;*)7"."."(

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(=9 D4;;)*9$"()-(":4+',(+&(8"%#'8(%&5(8"%#'87%*"(3,(.4;;)*9&0('8"("$%#4%9)&(
&""5.()-(%(5+$"*."(?)*E-)*7"(;*%797+&0(+&(5+$"*."(." / &0.!
$9 =4%#+',(7)&'*)#(;*)7"..".("&.4*"(%774*%7,(%&5(7)&'"&'($%#+5+',()-('8"(%..".. 6 "&'!
39 >;;"%#.(;*)7"..".(

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